

Policies	POL 04	  consolidatedgroup.com.au
EMERGENCY MANAGEMENT POLICY		

PURPOSE

The Consolidated Group of Companies is committed to establishing, implementing and maintaining effective emergency management plans and procedures to protect the health and safety of employees, contractors, visitors and suppliers, and to minimise potential impacts to the environment, property and business operations.

We recognise that emergency preparedness is a critical component of safe operations across all sites and activities. Through proactive planning, training and continual improvement, we aim to reduce the likelihood of emergency events and ensure an effective, coordinated response should an incident occur.

OBJECTIVES

The Consolidated Group will:

- Develop, implement and maintain emergency response plans and procedures appropriate to the nature and scale of our operations
- Identify credible emergency scenarios and ensure appropriate controls and response measures are in place
- Ensure suitable resources and emergency equipment are available, maintained and compliant with applicable legislation, standards and client requirements
- Train and appoint competent emergency personnel, including wardens and first aiders, relevant to the risks at each workplace
- Conduct emergency drills and exercises to test preparedness and improve response capability
- Ensure adequate numbers of trained First Aiders are available across all workplaces and worksites

RESPONSIBILITIES

Management

- Demonstrate leadership and due diligence in emergency preparedness and response
- Ensure emergency management arrangements are implemented, resourced and reviewed
- Verify compliance with legislative, regulatory and client emergency requirements

Supervisors

- Implement emergency procedures at the workplace level
- Ensure workers are aware of emergency arrangements and participate in drills and training
- Report deficiencies, incidents or non-conformances relating to emergency preparedness

Employees, Contractors and Suppliers

- Follow emergency procedures, site rules and instructions
- Participate in emergency training and drills as required
- Immediately report hazards, incidents or situations that may lead to an emergency

RELATED PROCEDURES AND DOCUMENTS

Emergency management is supported by, but not limited to, the following documents:

- Emergency Response Plan – M6

Policies	POL 04	
EMERGENCY MANAGEMENT POLICY		

- Evacuation & Emergency Services Maps – M5
- Emergency Response Signage – M8
- Site-specific Emergency Response and Evacuation Plans
- Incident Reporting and Investigation Procedures

These documents form part of the Integrated Management System and are reviewed and updated as required.

COMMITMENT

This policy applies to all companies within the Consolidated Group and extends to all management, employees, contractors, subcontractors and suppliers engaged in our operations.

We are committed to maintaining a state of readiness through planning, training, consultation and continual improvement, ensuring that emergencies are managed safely, effectively and in a way that protects people, the environment and our business.

Approved



Theo Tsorvas

Director

Date 13.12.2025