

⚠ CRITICAL / NOTIFIABLE INCIDENT PROTOCOL

If this incident involves a fatality, serious injury, or dangerous incident:

1. PRESERVE THE SCENE — do not disturb until authorised by WorkSafe WA.
2. NOTIFY WorkSafe WA IMMEDIATELY: 1300 307 877 (fatality / dangerous incident = immediate; serious injury = within 24 hours).
3. NOTIFY Director (Kate or Theo Tsorvas) immediately 0487 337 424 or 0459 786 391.
4. ACTIVATE incident investigation — complete F30 Investigation Form and refer to ISO-SOP-MP-011. Notifiable incidents defined in WHS Act 2020 (WA) s.35–37.

A — PERSONAL DETAILS — STATEMENT AUTHOR

FULL NAME _____	COMPANY / EMPLOYER _____
POSITION / ROLE _____	SUPERVISOR'S NAME _____
EMAIL ADDRESS _____	PHONE NUMBER _____
SITE / PROJECT _____	DATE OF STATEMENT _____
Entity: ☐ CG ☐ CTS ☐ JG	My involvement: ☐ Directly Involved ☐ Witness ☐ Supervisor / Manager

B — INCIDENT DETAILS

INCIDENT DATE _____	TIME OF EVENT _____	EXACT LOCATION _____
Category: ☐ Mining / Civil ☐ Transport / Logistics ☐ Workshop / Yard ☐ Office	Type: ☐ Incident ☐ Accident ☐ Near Miss ☐ Collision ☐ Mechanical Fault ☐ Hazard ☐ Complaint	
Anyone injured? ☐ Yes ☐ No First aid required? ☐ Yes ☐ No	Emergency services notified? ☐ Police ☐ Ambulance ☐ DFES ☐ WorkSafe WA ☐ None	
Is this a NOTIFIABLE INCIDENT under WHS Act 2020 (WA)? ☐ Yes — preserve scene, notify WorkSafe WA 1300 307 877 immediately ☐ No		
WorkSafe WA notified? ☐ Yes Date: ____/____/____ ☐ No	WorkSafe WA Reference Number _____	
REPORTED TO SUPERVISOR (NAME) _____	TIME REPORTED TO SUPERVISOR _____	

C — ACTIVITY AT TIME OF INCIDENT**Risk assessment completed prior to task:** ☐ Take 5☐ JHA ☐ SWMS ☐ None**Was the task planned?** ☐ Planned ☐ Unplanned**Familiar with task / held current VOC?** ☐ Yes ☐ No☐ Partially**OTHERS INVOLVED (names / roles)**
_____**DESCRIBE TASKS COMPLETED DURING SHIFT FROM START TO TIME OF INCIDENT****D — INCIDENT EVENT STATEMENT — YOUR ACCOUNT**

Write your own account in your own words. Include the sequence of events (Who, Where, What, When, Why, How). Consider PEEPO-ME factors: People, Equipment, Environment, Procedures, Organisation, Materials, Energy. Include approximate times, communications received, and immediate actions taken. Attach additional pages if needed.

E — CONTRIBUTING FACTORS			
FACTOR	YES	NO	DETAILS / COMMENTS
Weather contributed to event?	☐	☐	
Other work crews in the area?	☐	☐	
Relevant VOC / competency held for this task?	☐	☐	
Correct tools / equipment available for the task?	☐	☐	
PPE worn correctly at the time of incident?	☐	☐	
Fatigue a possible contributing factor?	☐	☐	
Workplace procedures available and followed?	☐	☐	
TOOLS / EQUIPMENT BEING USED AT TIME OF INCIDENT: 			

F — DECLARATION & SIGNATURE		
<i>I declare that the information recorded in this statement is true and accurate to the best of my knowledge and recollection at the time of writing. I understand this statement may be used as part of an incident investigation.</i>		
STATEMENT AUTHOR (PRINT)	SIGNATURE	DATE
SUBMISSION INSTRUCTIONS • Submit this completed form to your supervisor immediately. • A completed F30 Incident-Event-Hazard Investigation Form must follow within 24 hours for all injuries and notifiable incidents. • For notifiable incidents — contact WorkSafe WA (1300 307 877) and preserve the scene before disturbing anything. • Refer to ISO-SOP-MP-011 for full investigation procedure.		