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SOCIAL PROCUREMENT COMMITMENT POLICY		

Purpose

Jakarli Group Pty Ltd is committed to using procurement as a tool to deliver **positive social, economic, and community outcomes**, while maintaining high standards of safety, quality, and operational performance.

This Social Procurement Policy outlines Jakarli Group's commitment to supporting **Indigenous participation, local employment, ethical supply chains, and sustainable business practices** through our procurement and operational activities.

Scope

This policy applies to:

- All Jakarli Group procurement activities
- Engagement of subcontractors, suppliers, and service providers
- Project delivery across mining, civil, industrial, transport, and site services
- Partnerships with clients, joint venture partners, and community stakeholders

Our Commitment

As a **First Nations–owned business**, Jakarli Group embeds social procurement principles into everyday business decisions. We are committed to:

- Creating **meaningful employment and training opportunities** for Indigenous people
- Supporting **Indigenous-owned, local, and social enterprise suppliers**
- Building long-term capability, not short-term transactional outcomes
- Operating in a way that respects culture, community, and Country
- Aligning with client social procurement, RAP, ESG, and sustainability objectives

Social Procurement Principles

Jakarli Group's social procurement approach is guided by the following principles:

Indigenous Participation

- Prioritising Indigenous employment across projects where possible
- Supporting Indigenous subcontractors and suppliers
- Partnering with Traditional Owner groups and Indigenous businesses
- Encouraging skills development and career progression

Local & Regional Engagement

- Preference for local and regional suppliers, particularly in project host communities
- Supporting local economic development and supply chains
- Reducing transport, environmental, and social impacts through local sourcing

Ethical & Responsible Procurement

- Working with suppliers who operate ethically, safely, and lawfully
- Promoting fair employment practices and safe workplaces

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- Avoiding suppliers associated with modern slavery, exploitation, or unsafe practices

Capability Development

- Supporting suppliers to grow capacity, systems, and compliance
- Encouraging long-term partnerships over one-off engagements
- Providing mentoring or support where appropriate to build supplier capability

Implementation

Jakarli Group implements this policy through:

- Supplier selection processes that consider **social value alongside cost and capability**
- Engagement with Indigenous and social enterprise supplier networks
- Alignment with ICN Gateway, client supplier panels, and social procurement frameworks
- Ongoing review of procurement decisions to improve social outcomes
- Collaboration with clients to meet and exceed project social procurement targets

Measurement & Reporting

Where required by clients or contracts, Jakarli Group will support reporting on social procurement outcomes, including:

- Indigenous employment and workforce participation
- Engagement of Indigenous, local, and social enterprise suppliers
- Training, mentoring, and capability-building initiatives

Governance & Review

Responsibility for this policy sits with Jakarli Group leadership.

This policy will be:

- Communicated internally to staff and management
- Made available to clients and stakeholders upon request
- Reviewed periodically to ensure relevance, effectiveness, and alignment with industry best practice

Commitment Statement

Jakarli Group recognises that strong businesses play a critical role in building **stronger communities**. Through this Social Procurement Policy, we commit to delivering commercial value **while creating positive and lasting social impact**.

Approved by:

Director – Jakarli Group Pty Ltd

Review Cycle:

Every 12 months or as required by client or regulatory changes