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OCCUPATIONAL HEALTH & SAFETY POLICY		

PURPOSE

Top management and staff across **CCS Rentals Pty Ltd T/A Consolidated Group, Jakarli Group Pty Ltd, and Consolidated Transport Services Pty Ltd** (collectively *the Consolidated Group of Companies*) are committed to providing and maintaining safe, healthy and environmentally responsible working conditions for all employees, contractors, subcontractors, visitors and relevant interested parties. We recognise that strong health, safety and environmental performance is fundamental to our success and underpins the way we operate across all projects and locations. The Consolidated Group is committed to:

- **Preventing work-related injuries, illnesses and environmental harm**
- **Eliminating hazards and reducing WHS and environmental risks** through effective risk management
- **Meeting or exceeding all applicable Western Australian Work Health and Safety legislation, Environmental Protection obligations, Australian Standards and relevant industry codes**
- **Continually improving our HSE performance**, culture and management systems through consultation, learning and innovation

This policy forms part of our **Integrated Management System** and aligns with the principles of:

- **ISO 45001:2018** Occupational Health & Safety
- **ISO 14001:2015** Environmental Management
- **ISO 9001:2016** Quality Management

We are committed to ensuring our systems remain effective, scalable and suitable for all business activities, and that our people have the training, resources and support required to work safely and responsibly at all times.

OBJECTIVES

The Consolidated Group commits to:

1. Prevent and eliminate work-related injuries and illnesses

Through effective risk management, competent supervision, strong induction processes, proactive reporting, and safe systems of work.

2. Identify, assess, and control workplace hazards and risks

By implementing risk-based processes (JHA, SWMS, CRAW), maintaining our risk registers, and ensuring risk controls remain effective, practical and compliant.

3. Communicate and consult effectively

So that our workforce understands hazards, controls, expectations and their shared responsibilities for creating a safe workplace.

RESPONSIBILITIES

Top Management will:

- **Demonstrate visible leadership** and act as role models for safety across all operations.
- **Consult with workers** and, where applicable, their representatives on WHS matters, system changes, and improvements.
- Ensure this WHS Policy is **documented, maintained, communicated, and accessible** to all interested parties.
- Establish measurable objectives and targets and monitor performance through Management Reviews, internal audits and performance reporting.
- **Report, investigate, and close out actions** for all workplace incidents, near misses or hazards.
- Maintain a current **Legal & Other Requirements Register**, ensuring compliance with:
 - Work Health and Safety Act 2020 (WA)
 - Work Health and Safety (General) Regulations 2022 (WA)
 - Mines Act / Rail Safety where applicable
 - EPA requirements and environmental legislation
 - Relevant Australian Standards and Codes of Practice
- **Provide adequate resources**, including competent personnel, training, supervision, equipment and systems.
- Maintain certification to **ISO 45001:2018**, and support alignment with ISO 9001 and ISO 14001.

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- Conduct and participate in **regular WHS audits**, reviews, and site verifications to support continual improvement.
- Review this policy **annually** or sooner if changes occur in legislation, operations, or organisational structure.

COMMITMENT

This policy applies to all management, employees, contractors, subcontractors, labour-hire personnel and suppliers working for or on behalf of the Consolidated Group of Companies.

We remain committed to embedding a safety culture that ensures everyone goes home safe, every day—supporting our growing portfolio of major contracts across WA and our role as a trusted Indigenous-owned partner in mining, mechanical and transport services.

Approved



Theo Tsorvas

Director

Date 11.12.2025