

Policies	POL 45	 consolidatedgroup.com.au
SPONSORSHIP AND DONATIONS POLICY		

PURPOSE

This policy establishes clear guidelines for fundraising, sponsorship, and donation activities supported by Consolidated Group of Companies. It ensures that all contributions align with the organisation's mission, values, and strategic objectives, while maintaining transparency, ethical standards, and compliance with applicable laws and regulations.

OBJECTIVES

Consolidated Group aims to:

- Ensure all sponsorships, donations, and fundraising activities align with company values, community priorities, and business objectives.
- Apply a consistent, transparent, and ethical approach to the assessment and approval of all requests.
- Support initiatives that deliver positive social and community outcomes.
- Protect the reputation and integrity of Consolidated Group through responsible decision-making.

ELIGIBLE SPONSORSHIP & FUNDRAISING INITIATIVES

Consolidated Group may support initiatives aligned with the following focus areas:

- **Female empowerment and women's participation initiatives**
- **Children and youth-focused charities and programs**
- **Mental health awareness, prevention, and support**
- **Cancer research, prevention, and support organisations (including Cancer Council)**
- **LGBTIQA+ inclusion, wellbeing, and community initiatives**
- **Community safety, education, and wellbeing initiatives**

Requests may be made by:

- Employees of Consolidated Group
- Groups or organisations affiliated with employees
- External organisations whose values and objectives align with Consolidated Group

ASSESSMENT & APPROVAL

- All sponsorship and donation requests will be reviewed against this policy and assessed on a case-by-case basis.
- Consolidated Group is under no obligation to approve any request and may accept or decline requests for events, projects, or activities requiring funding.
- All proposals are subject to approval by **Consolidated Group Directors and/or Management**, depending on value and nature.
- Approved sponsorships may require a formal agreement outlining expectations, deliverables, and branding or reporting requirements.

MANAGEMENT DISCRETION

Consolidated Group Management reserves the right to:

- Decline sponsorships or donations where the values, conduct, or activities of an individual or organisation do not align with Consolidated Group's values, ethical standards, or reputation.
- Withdraw support if an approved initiative no longer aligns with agreed objectives or presents reputational or compliance risks.

GOVERNANCE & COMPLIANCE

- Sponsorships and donations must comply with all relevant legal, regulatory, and tax requirements.
- Political, religious, or discriminatory activities will not be supported.
- Records of approved sponsorships and donations will be maintained to ensure transparency and accountability.

Policies	POL 45	 consolidatedgroup.com.au
SPONSORSHIP AND DONATIONS POLICY		

RESPONSIBILITIES

- **Management**
Responsible for assessing, approving, and overseeing sponsorship and fundraising activities in accordance with this policy.
- **Employees**
Responsible for submitting requests through the appropriate channels and complying with any conditions attached to approved sponsorships.

COMMITMENT

This policy applies to all Consolidated Group directors, management, employees, contractors, and suppliers and supports responsible community engagement and corporate social responsibility.

Approved



Theo Tsorvas

Director

Date 13.12.2025